



July 8, 2025

# Managing bias and building inclusion at LVMH

## Certificate

This document certifies that **ZAINE LEONG** has completed the training "Managing bias and building inclusion at LVMH"

Course summary: Completion of Managing bias and building inclusion at LVMH course.

provided by LVMH

Reference Number: 5905576992128304

You can also find this document on the Internet at the following address: <https://louisvuitton.360learning.com/redirect/api/certification/5905576992128304>



**Vanessa Mounzar,**  
*LVMH Chief Diversity & Inclusion Officer*

A handwritten signature in black ink, appearing to be "VM", located below the name and title of Vanessa Mounzar.



**Pascal Jouvin,**  
*LVMH House & Executive Development Director*

A handwritten signature in black ink, appearing to be "PJ", located below the name and title of Pascal Jouvin.